



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

নং 191 দিশপুৰ, মঙ্গলবাৰ, 16 এপ্ৰিল, 2024, 27 চ'ত, 1946 (শক)
No. 191 Dispur, Tuesday, 16th April, 2024, 27th Chaitra, 1946 (S. E.)

GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

AGRICULTURE DEPARTMENT ::: DISPUR ::: GUWAHATI-06

NOTIFICATION

The 18th March, 2024

No. E-23486/789.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is pleased to make the following rules regulating the recruitment and the conditions of service of the persons appointed to the Assam Agricultural Statistical Service, namely:-

- | | |
|-------------------------------------|---|
| Short title and commencement | 1. (1) These rules may be called The Assam Agricultural Statistical Service Rules, 2024.
(2) They shall come into force on the date of their publication in the Official Gazette. |
| Definitions | 2. In these rules, unless there is anything repugnant in the subject or context, -
(a) "Appointing Authority" means the Governor of Assam;
(b) "Board" means the Selection Board constituted under rule 11;
(c) "Commission" means the Assam Public Service Commission;
(d) "Constitution" means the Constitution of India;
(e) "Government" means the Government of Assam;
(f) "Governor" means the Governor of Assam;
(g) "member" means a member of the Assam Agricultural Statistical Service;
(h) "Select List" means the list as referred to in sub-rule (1) to (5) of rule 5 and the lists finally approved under sub-rule (4) of rule 6 and sub-rules (6) and (7) of rule 12; |

- (i) “service” means the Assam Agricultural Statistical Service;
- (j) “Year” means a calendar year.
- Class and Cadre**
3. (1) The Service shall consist of the following classes and cadres:
- (a) Class - I - It shall include the cadre of,-
 Cadre- I – Joint Director of Agriculture(Statistics);
 Cadre – II – (1) Deputy Director of Agriculture (Statistics);
 (2) Agricultural Statistical Assistant*;
 [* The post of Agricultural Statistical Assistant is a Class-I Gazetted post in the rank of Deputy Director of Agriculture (Statistics)]
 Cadre-III- (1) Research Officer (Statistics);
 (2) Technical Officer (Crop Insurance Scheme);
 (3) Research Officer (Sociology);
 (4) Research Officer (Statistics), FTS cell ;
 (5) Programmer.
- (b) Class – II- It shall include the cadre of ,-
 Cadre –IV- Statistical Officer (Agriculture)
 Statistical Officer (CIS);
 Cadre –V- Inspector of Statistics (Agriculture).
- (2) The posts equivalent to the posts in the cadre of the service as on the date of commencement of these rules are mentioned in Schedule-I.
- Strength of Service**
4. The strength of each cadre in a class of the service shall be such as determined by the Governor from time to time. The strength of the cadres of the service as on the date of commencement of these rules shall be as shown in Schedule-II of the said rules:
 Provided that the Governor may hold in abeyance any post as and when considered necessary.
- Method of Recruitment**
5. Recruitment to the service shall be made in the manner prescribed hereinafter, namely: -
- (1) **Joint Director of Agriculture (Statistics) – Cadre – I:**
 Recruitment shall be made by promotion from Select List prepared for this purpose from among the eligible officer in the cadre of Deputy Director of Agriculture (Statistics) / Agricultural Statistical Assistant who have rendered not less than 5 years (five years) of service in Cadre –II or a total of not less than 18 years (eighteen years) of service in the cadre on the first day of the year in which the selection for promotion is made.

(2) Deputy Director of Agriculture (Statistics) / Agricultural Statistical Assistant – Cadre-II :

Appointment shall be made by promotion from the Select List prepared for this purpose from among the eligible officers in the cadre of Research Officer (Statistics)/ Technical Officers (Crop Insurance Scheme) / Research Officer (Sociology) / Research Officer (Statistics), FTS cell / Programmer who have rendered not less than 5 years (five years) of service in Cadre- III or total of not less than 15 year (fifteen years) of service in the cadre on the first day of the year in which selection for promotion is made.

Note: In the event of sufficient number of qualified and suitable persons not being available in the Cadre-II and Cadre-III, the vacancies shall be filled up by temporary transfer of officers from the Assam Economics and Statistics Service or the Assam Agricultural Service.

(3) (a) Research Officer (Statistics) / Technical Officer (Crop Insurance Scheme)/ Research Officer (Sociology) and Research Officer (Statistics),FTS Cell - Cadre– III (1), (2) ,(3) & (4);

Appointment shall be made by promotion from the Select List prepared for this purpose from among the eligible officers in Cadre-IV who have rendered not less than 7 years (seven years) of service in the cadre on the first day of the year in which the selection for promotion is made.

Note: In the event of sufficient number of qualified and suitable persons not being available in the Cadre-IV the vacancies shall be filled up by temporary transfer of officers from the Assam Economics and Statistics Service.

(b) Programmer —Cadre –III (5);

Appointment shall be made in the following manner:

By direct recruitment through the Commission.

(4) Statistical Officer (Agriculture) and Statistical Officer (CIS): Cadre –IV

Appointment shall be made in the following manner, namely:-

- (a) By promotion from the Select List prepared for this purpose from among the eligible officers in Cadre-V, who have rendered not less than 7 years (seven years) of service as such on the first day of the year in which the selection by promotion is made.

(b) By direct recruitment through the Commission.

Note: The proportion of vacancies to be filled up in any year according to sub-rule 4 (a) and 4 (b) above shall be 50:50 respectively under rule (5) (a) and 5(4)(b). 14 Nos. of post to be filled up by way of promotion and 13 Nos. of post by direct recruitment.

(5) **Inspector of Statistics (Agriculture): Cadre –V**

Appointment shall be made in the following manner, namely:-

(a) By promotion from the Select List prepared for this purpose from among the cadre of Sub-Inspector of Statistics (Agriculture) belonging to the Assam Agricultural Statistical Service (Non-Gazetted)who have rendered not less than 7 years (seven years) of service as such on the first day of the year in which the selection by promotion is made.

(b) By direct recruitment through the Commission.

Note: The proportion of vacancies to be filled up in any year according to sub –rule 5 (a) and 5 (b) above shall be 70:30 respectively under rule 5(5) (a) and 5(5)(b).

**Direct
recruitment**

6. (1) A Competitive examination for direct recruitment to the post under categories 5(3)(b), 5(4)(b) and 5(5)(b) shall normally be held once in a year or at such intervals as the Government may, in consultation with the Commission from time to time determine.
- (2) The examination shall be conducted by the Commission in accordance with such syllabus as the Government may, from time to time prescribe in consultation with the Commission. The syllabus shall on the commencement of these rules, be as laid down in Schedule – III.
- (3) Of the number of vacancies to be filled up in any year by direct recruitment, there shall be reservation in favour of candidates belonging to Scheduled Castes, Scheduled Tribes (Plains) and Scheduled Tribes (Hills), OBC and MOBC to be extent as may be prescribed by the Government from time to time.
- (4) The Commission shall prepare a list of all candidates who have qualified in the examination in order of merit, which shall be determined in accordance with the aggregate marks obtained by each candidate and if two or more candidates obtain equal marks, the Commission shall arrange them in order of their relative merit which shall be determined in

accordance with the general suitability of the candidates for the service. The list shall be forwarded to the Government and may also be published in the Assam Gazette. The list shall normally remain valid for one year from the date of issue of the recommendation letter.

- (5) The inclusion of a candidate's name on the list shall confer no right to appointment unless the Government is satisfied after such enquiry as may be considered necessary, that the candidate is suitable in all respect for appointment to the service and unless there is a vacancy in service for appointment of the candidate.

Age

7. Unless otherwise expressly provided for a candidate, age shall not be less than 21 and more than 38 years of age on the first day of the year on which the advertisement is issued by the Commission and shall not exceed the upper age limit as indicated hereinafter:

Provided that in case of candidates belonging to special categories there shall be relaxation in accordance with the general orders issued from time to time by the Government.

Note: Special categories means persons belonging to Scheduled Castes, Scheduled Tribes (Plains) and Scheduled Tribes (Hills) and such other persons or class of persons as may be notified as such by the Government from time to time.

Academic Qualification

8. For direct recruitment to the posts of Programmer, Statistical Officer (Agriculture)/Statistical Officer (CIS) and Inspector of Statistics (Agriculture) a candidate should have the following qualifications.

- (a) Essential: At least a Second Class Master's Degree in Statistics/Economics/ Mathematics/ Commerce/ Agricultural Statistics/Agricultural Economics of a recognized University or its equivalent.

Or

Degree of recognized University with Mathematics, Statistics, Economics or Commerce as a subject of study and a diploma recognized by the Government obtained after 2 years Post Graduate Training in Statistics.

Note : For the Post of Programmer in sub-rule 1.(a) in rule 3, Cadre-III-(5) in addition to qualification mentioned in (a) above, the candidate should have a Post Graduate Diploma of minimum one year duration with System Analysis and Word Processing with at least two years experience in System Analysis and Programming.

- (b) Desirable: Experience in Economics Statistical Research in Government Department or Non-Government Institutions of repute.

Physical Fitness

9. A candidate for direct recruitment shall be, -

- | | | |
|---------------------------------------|-----|---|
| | | (1) of sound health, both mentally and physically and free from organic defect of bodily infirmity likely to interfere with the efficient performance of his duties; and |
| | | (2) required to undergo medical examination before appointment to the service. |
| Character | 10. | A candidate for direct recruitment shall produce to the Commission certificates of character from, - <ul style="list-style-type: none"> (a) the Principal / Registrar of the College or University in which he studied last ; and (b) two respectable persons, who are well acquainted with (but not related to) the candidate. |
| Selection Board | 11. | (1) For the purpose of preparing the Select List mentioned in sub-rule (1) to (5) of rule 5, there shall be a Selection Committee consisting of the following :- <ul style="list-style-type: none"> (a) Chairman : Agricultural Production Commissioner, Assam, Agriculture Department; (b) Member Secretary : The Secretary to the Government of Assam, Agriculture Department; (c) Member : (i) The Director of Agriculture, Assam
(ii) A Representative of Personnel (B) Department not below the rank of Deputy Secretary. |
| General procedure of promotion | 12. | (1) Before the end of each year the Government shall make an assessment of the likely numbers of vacancies to be filled up by promotion in the next year in each cadre.
(2) The Appointing Authority shall than furnish to the Selection Board the following documents and information with regard to as may officers in order of seniority as assessed under sub-rule (1): - <ul style="list-style-type: none"> (a) information about the number of vacancies; (b) list of officers in order of seniority, eligible for promotion (separate list for promotion to the different cadres shall be furnished) indicating the cadre to which the case of promotion is to be considered; (c) Annual Confidential Reports for last 3 (three) successive year; (d) details about reservation in case of promotion to service under rule 5 and about the carry forward of vacancies as provided under sub-rule (2) and (3) of rule 5; (e) any other documents and information as may be considered necessary by the Appointing Authority or required by the Board. |

- (3) The Appointing Authority shall simultaneously request the Board to recommend within one month, a list of officers, found suitable for promotion in order of preference, in respect of promotion to each of the cadres in which recruitment is to be made by promotion.
- (4) The selection shall be made on the basis of seniority with due regard to merit in case of promotions.
- (5) The Board, after examination of the documents and information furnished by the Appointing Authority, shall recommend to the Appointing Authority a Select List of officers about the double the probable numbers of vacancies, in order of preference, found suitable for promotion. In case the Board does not consider any officer suitable for promotion according to seniority, it shall record the reason thereof in writing and forward these reasons to the Appointing Authority together with the Select List.
- (6) The Appointing Authority shall consider the Select List prepared by the Board along with character rolls and personal files of the employees and approve the Select List unless it considers any change necessary. If the Appointing Authority consider it necessary to make any change in the Select List received from the Board, he shall inform the Board of the changes proposed and after taking into account the comments, if any, of the Board, may approve the Select List finally with such modifications, if any, as may, in his opinion, be just and proper.
- (7) The promotion shall be in accordance with the preference indicated in the Select List finally approved by the Appointing Authority.
- (8) The inclusion of a candidate's name in a Select List shall confer no right to promotion unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that a candidate is suitable for promotion.
- (9) The Select List finally approved by the Appointing Authority shall be published in the Official Gazette within 15 (fifteen) days from the date of final approval
- (10) The Select List finally approved by the Appointing Authority shall remain valid for 12 months from the date of approval.

Disqualification

13.

- (1) No person shall be qualified for appointment to the service,-
 - (a) unless he is a citizen of India; and
 - (b) if he has more than one wife living or in case of female candidate who has married a person having one wife alive:

Provided that the Governor may, if he is satisfied that there are special ground for doing so, exempt any person from the operation of this clause.
 - (b) if he/she has more than 2 (two) living children, and
 - (c) if he /she has violated the legal age of marriage.

- (2) No person who attempts to enlist support for his candidature directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the service.
- (3) Every government servant shall on his first appointment to any service or post and thereafter at such intervals, as may be specified by the Government, submit a Declaration giving the details of members of his family in the prescribed format appended at Annexure-1 and the Government servants who are already in Government service on the date of commencement of these rules shall also submit a Declaration giving the details of members of his family in the form as mentioned hereinabove within a period of thirty days from the date of commencement of these rules.

Reservation

14. In all cases of appointment by direct recruitment as well as by promotion, there shall be reservation in case of candidates belonging to the member of the Scheduled Castes, Scheduled Tribes, as per the Provision of the Assam Scheduled Castes and Scheduled Tribes (Reservation of vacancies in Services and Posts) Act, 1978 as amended and Rule framed thereunder. There shall also be reservation for candidates belonging to Other Backward Classes as per Government Instructions contained in Office Memorandum No. TAD/OBC/1/2004/55 dated 31-05-2005 for direct recruitment only. Reservation in favour of women as per Assam Women (Reservation of Vacancies in Service and Post) Act, 2005 and its subsequent amendments and Person With Disabilities (Equal Opportunities, Protection of Right and Full Participation) Act, 1995 shall also be followed in direct recruitment.

Appointment

15. (1) All appointment shall be made by the Governor and shall be notified in the Official Gazette.
- (2) Subject to the provision of sub-rule (3) and (4) of rule 6, all appointment by direct recruitment shall be made in order in which the names appear in the list forwarded by the Commission.
- (3) Appointment by promotion shall be made in order in which the names appear in the Select List prepared in accordance with the provisions of rule 12.

Joining Time

16. A person shall join within 15 days from the date of receipt of order of appointment, failing which and unless the Governor extends the period, which shall not in all exceed three months, the appointment shall be cancelled.

Training

17. A member of the service shall have to successfully complete an "In Service Training" course in the Central Statistical Organisation or the Indian Agricultural Statistical Research Institute or any such Institution to which he may be deputed by the Government during his service career.

**Discharge or
Reversion**

18. A member shall be liable to be discharged from service or reverted to the next lower post or to his previous service in which he holds a lien as the case may be, if he, -
- (a) fails to complete the in-service training as and when deputed;
 - (b) fails to comply with any of the provisions of these rules; fails to render satisfactory service during his or her tenure of service in the Cadre; and/ or
 - (c) is found ineligible or otherwise unfit for being a member of the service on subsequent verification.

Seniority

19. (1) The seniority of a member of the service in a cadre shall be determined according to the order of merit in the Select List under sub-rule (6) of rule 11, or the list prepared under sub-rule (4) of rule 6, if the member joins within 15 days of the receipt of order of appointment:

Provided that in case a member of the service is prevented from joining within the said period of 15 days by circumstances of a public nature or for reasons beyond his control, the Government may extend it for a further period of 15 days. If the period is not so extended and a member joins within the period extended under rule 16, his seniority shall be determined in accordance with the date of joining :

Provided further that a member appointed by promotion in a year shall be senior to a member appointed by direct recruitment in the same year.

- (2) If the confirmation of a member of the service in a cadre is delayed on account of his failure to qualify for such confirmation, he shall lose his position in order of seniority vis-a-vis such of his juniors as may be confirmed earlier than him. His original position shall, however, be restored on his confirmation subsequently.

**Probation and
confirmation**

20. (1) Subject to availability of a permanent vacancy in the respective cadre, a member shall be placed according to seniority, on probation against the permanent vacancy for a specific period of service which the Government may prescribe from time to time before he is confirmed against the permanent post:

Provided that the period of probation may for good and sufficient reasons be exceeded by the Appointing Authority for any specific period, not exceeding a period of two years.

- (2) A member of the service placed on probation under sub-rule (1) shall be confirmed against the permanent post subject to the following conditions:-
- (a) He has completed the period of probation to the satisfaction of the Appointing Authority in accordance with sub-rule (1).

- (b) He has successfully undergone the training and passed the departmental examination, if any, prescribed by the Government.
- (c) Is considered otherwise fit for confirmation by the Governor.
- Gradation List** 21. There shall be prepared and published every year a Gradation list considering the names of all members of the service arranged in the order of seniority in respect of each cadre and shall be notified in the Official Gazette.
- Pay** 22. The scale of pay admissible to members of different cadres in the service shall be as shown in Schedule-II subject to such revision as may be made by the Governor from time to time.
- Mode of Employment** 23. (1) Members of the service shall be employed in such manner as the Appointment Authority may decide.
- (2) A member of the service shall be liable to be posted anywhere within the state of Assam or an Autonomous District Council, if so required in the interest of public service and in such case the member shall not have any option against such posting or transfer.
- Relaxation** 24. Where the Government is satisfied that the operation of any of these rules causes undue hardship in any particular case, it may dispense with or relax the requirement of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner:
- Provided that the case of any person shall not be dealt with in any manner less favourable to him than that provided in these rules.
- Interpretation** 25. If any question arises relating to the interpretation of these rules the decision of the Government shall be final.
- Miscellaneous** 26. Except as provided in these rules all matters relating to Pay and allowance, leave, pension, discipline and other conditions of service shall be regulated by the general rules and/or orders of the Government, for the time being in force.
- Repeal and Savings** 27. The rules corresponding to these rules and in force immediately before commencement of these rules are hereby repealed:
- Provided that all orders made or action taken under the rules so repealed or under any general orders ancillary thereto shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

ARUNA RAJORIA,

Commissioner & Secretary to the Government of Assam,
Agriculture Department & APC, Dispur, Guwahati-6.

SCHEDULE – I

(See rule – 3)

LIST OF POSTS EQUIVALENT TO AND INCLUDED IN THE CADRE OF SERVICE

Sl. No.	Name of Cadre	Name of posts equivalent to and included in the cadre	Remarks
1	2	3	4
1	Joint Director	1 Joint Director of Agriculture (Statistics)	
2	Deputy Director	1 Deputy Director of Agriculture (Statistics)	
		2 Agricultural Statistical Assistant, equivalent to Deputy Director of Agriculture (Statistics)	
3	Research Officer	1 Research Officer (Statistics)	
		2 Technical Officer (Crop Insurance Scheme)	
		3 Research Officer (Sociology)	
		4 Research Officer (Statistics) ,FTS cell	
		5 Programmer	
4	Statistical Officer	Statistical Officer (Agriculture) / Statistical Officer (CIS)	
5	Inspector of Statistics (Agriculture)	Inspector of Statistics (Agriculture)	

SCHEDULE – II

(See rules - 4 and 21)

STRENGTH OF EACH CADRE OF SERVICE AND THE TIME SCALE OF PAY

Sl. No.	Name of Cadre	Existing Pay Scale		Revised Pay Structure		No. of Posts		
		Pay Band	Grade Pay	Pay Band	Grade Pay	Permanent	Temporary	Total
1	2	3	4	5	6	7	8	9
1	Joint Director of Agriculture (Statistics) (Cadre-I)	PB-4 12000 - 40000	6600	PB-4 30000- 110000	15700	1	Nil	1
2	Deputy Director of Agriculture (Statistics), Agricultural Statistical Assistant (Cadre-II)	PB-4 12000 - 40000	6300	PB-4 30000- 110000	14500	2	Nil	2
3	Research Officer (Statistics)	PB-4 12000	5900	PB-4 30000- 110000	13300	3	Nil	7
	Technical Officer (CIS)	12000				1		
	Research Officer (Sociology)	- 40000				1		
	Research Officer (Statistics) ,FTS cell					1		
	Programmer (Cadre-III)					1		
4	Statistical Officer (Agriculture) / Statistical Officer (CIS) (Cadre-IV)	PB-3 8000- 35000	5100	PB-3 22000- 87000	11800	27	NIL	27
5	Inspector of Statistics (Agriculture) (Cadre-V)	PB-3 8000- 35000	4300	PB-3 22000- 87000	9400	36	Nil	36

SCHEDULE-III

[see rule - 6 (2)]

Syllabus for Competitive Examination

The papers for the combined Competitive Examination for recruitment to the post under the service consists of :

Sl. No.	Papers	Marks	Time allowed
1	2	3	4
1.	English (Essay, Precise, etc.)	100	3 hours
2.	General Knowledge and Mathematics (Degree Standard)	50+50	3 hours
3.	One paper on Economics or Mathematics or Statistics or Commerce (Degree Standard)	100	3 hours
4.	Viva-voce	45*	
	TOTAL: -	345	

N.B-*15% of Total Marks Allocated

ANNEXURE-I**DECLARATION**

(See rule 13)

I, Shri/Smti
 hereby declare that the following are the members of my family:

DETAILS OF MEMBERS OF FAMILY

Sl. No.	Name in Full	Sex	Date of Birth	Relationship

The particulars of my family members as given above are correct. If any information given is found to be untrue, I shall be liable for disciplinary action.

Date:

(Signature of the Government servant)

Name in block :
 letters

Designation :

Place of Posting :